



Executive Summary Manual Changes

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| Effective Date | 2/23/2023 | |
| Impacted Manual #(s)/Manual Title(s): | | |
| PJM Manual 40: Training and Certification Requirements | | |
| Conforming Order(s): | | |
| | | |
| Associated Issue Tracking Title: | | |
| Committee Approval Path - What committee(s) have already seen these changes? | | |
| First Read | 1/5/2023 | System Operations Subcommittee |
| First Read | 1/12/2023 | Operating Committee |
| First Read | 1/17/2023 | Dispatcher Training Subcommittee |
| First Read | 1/25/2023 | Markets and Reliability Committee |
| Endorsement | 2/1/2023 | System Operations Subcommittee |
| Endorsement | 2/9/2023 | Operating Committee |
| Endorsement | 2/21/2023 | Dispatcher Training Subcommittee |
| Endorsement | 2/23/2023 | Markets and Reliability Committee |
| MRC 1st read date: | 1/25/2023 | |
| MRC voting date: | 2/23/2023 | |
| Impacted Manual sections: | | |
| 1.3.2, 2.2.4, 2.3.4, 3.2, 3.2.1, 3.2.2, 3.2.3, 3.2.4.1, 3.2.4.2, 3.2.5 and 3.3 | | |
| Reason for change: | | |
| Cover-to-cover periodic review Non-Gendered Language Initiative Generalized language regarding PJM's Reserve Market | | |
| Summary of the changes: | | |
| <ul style="list-style-type: none"> • Sections 1.3.2, 2.2.4, 2.3.4, 3.2, 3.2.1, 3.2.2, 3.2.3, 3.2.4.1, 3.2.4.2, 3.2.5 and 3.3: <ul style="list-style-type: none"> – Updated binary pronoun usage (e.g., “he/she,” “his or her” to a gender-neutral equivalent (e.g., “their,” “they,” etc.) in order to support PJM’s diversity, equity and inclusion efforts. • Section 3.2.5: <ul style="list-style-type: none"> – Updated three instances of the phrase “Regulation and Synchronized Reserve markets” to instead read “Regulation and Reserve Markets” to reflect changes in PJM’s Reserve Market | | |