



Executive Summary Manual Changes

Effective Date	2/23/2023	
Impacted Manual #(s)/Manual Title(s):		
PJM Manual 40: Training and Certification Requirements		
Conforming Order(s):		
Associated Issue Tracking Title:		
Committee Approval Path - What committee(s) have already seen these changes?		
First Read	1/5/2023	System Operations Subcommittee
First Read	1/12/2023	Operating Committee
First Read	1/17/2023	Dispatcher Training Subcommittee
First Read	1/25/2023	Markets and Reliability Committee
Endorsement	2/1/2023	System Operations Subcommittee
Endorsement	2/9/2023	Operating Committee
Endorsement	2/21/2023	Dispatcher Training Subcommittee
Endorsement	2/23/2023	Markets and Reliability Committee
MRC 1st read date:	1/25/2023	
MRC voting date:	2/23/2023	
Impacted Manual sections:		
1.3.2, 2.2.4, 2.3.4, 3.2, 3.2.1, 3.2.2, 3.2.3, 3.2.4.1, 3.2.4.2, 3.2.5 and 3.3		
Reason for change:		
Cover-to-cover periodic review Non-Gendered Language Initiative Generalized language regarding PJM's Reserve Market		
Summary of the changes:		
<ul style="list-style-type: none"> • Sections 1.3.2, 2.2.4, 2.3.4, 3.2, 3.2.1, 3.2.2, 3.2.3, 3.2.4.1, 3.2.4.2, 3.2.5 and 3.3: <ul style="list-style-type: none"> – Updated binary pronoun usage (e.g., “he/she,” “his or her” to a gender-neutral equivalent (e.g., “their,” “they,” etc.) in order to support PJM’s diversity, equity and inclusion efforts. • Section 3.2.5: <ul style="list-style-type: none"> – Updated three instances of the phrase “Regulation and Synchronized Reserve markets” to instead read “Regulation and Reserve Markets” to reflect changes in PJM’s Reserve Market 		