



# Manual 40: Training and Certification Requirements Revision 25 Updates

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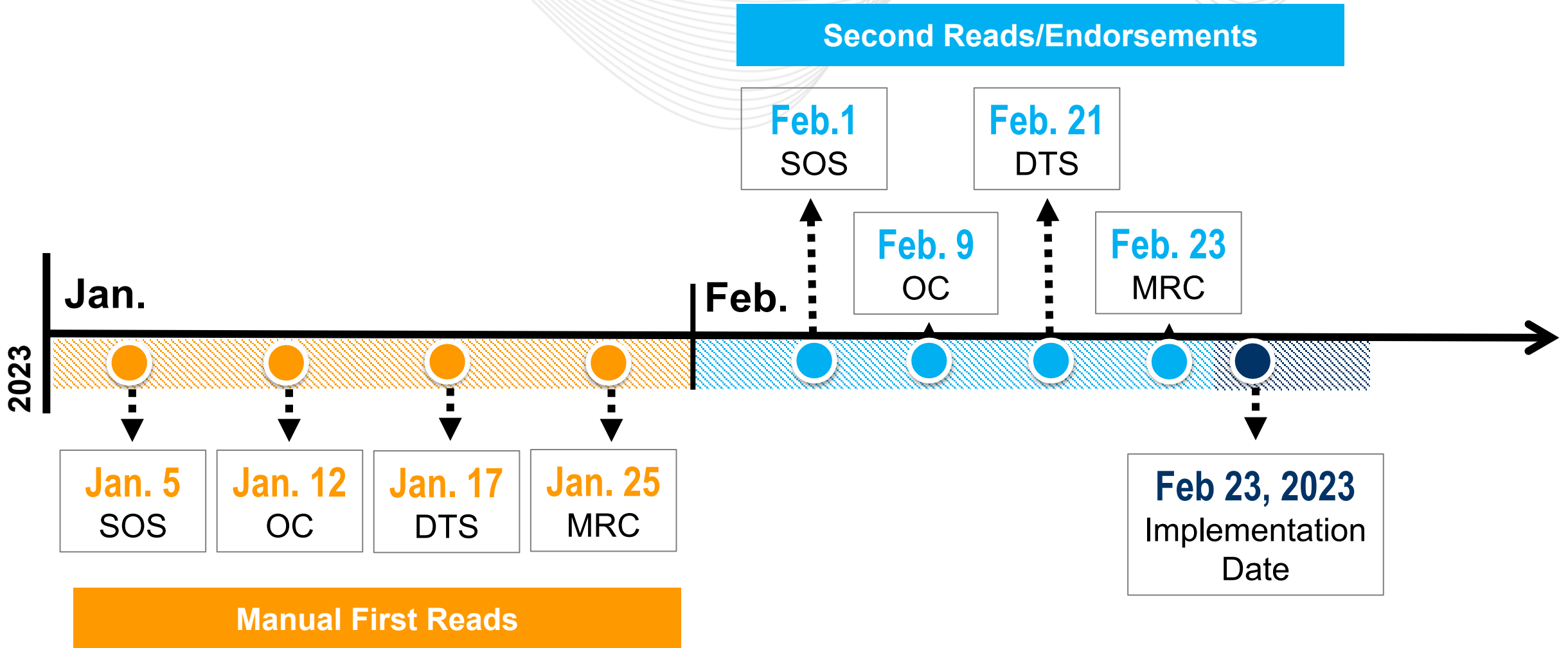
- Periodic Review

## Current Revision

### Revision 25 (02/22/2023):

- Periodic Review
  - o Sections 1.3.2, 2.2.4, 2.3.4, 3.2, 3.2.1, 3.2.2, 3.2.3, 3.2.4.1, 3.2.4.2, 3.2.5 and 3.3: Updated binary pronoun usage (e.g., “he/she,” “his or her” to a gender-neutral equivalent (e.g., “their,” “they,” etc.) in order to support PJM’s diversity, equity and inclusion efforts.
  - o Section 3.2.5: Updated three instances of the phrase “Regulation and Synchronized Reserve markets” to instead read “Regulation and Reserve Markets” to reflect changes in PJM’s Reserve Market

Manual 40: Training and Certification Requirements,  
Revision 25



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**Manual 40, Rev 25 – Periodic Review**



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