Return-to-Campus Plan

Current Phase: RED

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Overall Philosophy

• Maintain Campuses that are Pandemic-Operational Ready
• Supports Critical Operations Only on Campus
• Protects the Safety of People and Campus
• Flexible, Cautious, Coordinated and Well Communicated
• Supports Flexible Work-from-Home
• Forward Looking
Pennsylvania Current Orders and State Reopening Plan

- Stay-at-home order extended until June 4 for Counties in red phase.
- Safety order in place for essential-business.

PA Governors Reopening Plan has Three Phases: Red | Yellow | Green

- **Red:** Stay-at-home order continues - Life sustaining businesses only
- **Yellow:** Safety order still in effect - Telework must continue if feasible – Stay-at-home restrictions eased
- **Green:** Safety order and stay at home restrictions lifted

Criteria to move Phases

- Average fewer than 50 new positive cases per 100,000 residents over 14 days / Montco. 415/14 = avg. 30 per day
- Evaluated by county with regional considerations
- Hospital capacity
- Virus rebound in a county may result in moving back to previous phase precautions
## Criteria for Return-to-Campus Plan Informed by:
- The Pennsylvania Governors Reopening Plan
- PA Safety Order
- PJM’s BCP Pandemic Plan and BIA
- Incident Response Team Data Pull
- Epidemiologist
- Facility and Campus Protocols
- Employee Considerations
  - School and Camp Closures
  - Employee Safety and Well Being

## PJM’s Proposed Framework:
- Mirror Pennsylvania’s Phased Approach
- Comply with State / County Criteria
- Comply with PA Safety Order
  - Flexible
  - Balance Employee Safety
  - Minimize Risk to Operations / PJM Facilities
  - Ensure Reliable Operations

**All Phases = Flexible – Cautious – Coordinated – Well Communicated**
Return to Campus Communications Timeline (Draft)

**May**

- **May 6:** Executive Team Meeting
- **May 12:** Senior Leadership Team Meeting
- **May 19:** Leadership Team Meeting
- **May 26:** Refine plan based on ET/SLT/LT dialogue

**June**

- **June 1:** All Hands Meeting
- **June 1 – June 5:** Division Meetings
- **May 28:** Final approval of plan from ET

**Ongoing Communications** – tactics throughout June – (updates on phases, FAQ’s, campus updates, flexibility, defining “new” normal, etc.)