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April 4, 2024

PJM Members Committee

Dear Members,

The Nominating Committee is responsible for identifying qualified candidates for election to the PJM Board of Managers. The sector representatives this year were Susan Bruce (End Use Customers Sector), Sean Chang (Other Suppliers Sector), Bill Pezalla (Electric Distributors Sector), Marji Philips (Generation Owners Sector), and Laura Yovanovich (Transmission Owners Sector). The board members were Dean Oskvig, (serving as the non-voting Chair), Margo Loebel and Jeanine Johnson.

As was communicated to the Members Committee by letter dated November 21, 2023, the Committee met on November 8, 2023 and reviewed the qualifications and prior service of Paula Conboy, David Mills, and Vickie VanZandt, the three incumbent PJM Board members whose terms expire in 2024. Each had indicated their desire to be considered for reelection. Their qualifications were considered in light of the criteria established by Section 7.2 of the Operating Agreement for the composition of the Board.

After discussion, the Committee voted to nominate Paula Conboy, David Mills, and Vickie VanZandt for reelection at the PJM Annual Meeting on May 6, 2024.

Please join me in congratulating the nominees and thanking the Nominating Committee for its excellent work this year.

Sincerely,

Manu Asthana

## PROFESSIONAL EXPERIENCE

### **Zen Energy Pty Ltd (Australia) – Board Member, July 2022 – present**

*Chair, People and Culture Committee; member of Energy Markets Committee, member of Risk and Governance Committee*

Zen Energy is a disruptive company on a rapid growth path and has positioned itself as Australia's first 1.5° Celsius electricity retailer and is, by design, positioned to take a key role in Australia's energy transformation. Zen Energy also operates a wholesale trading business.

### **PJM Interconnection LLP (United States) - Board Member, May 2021 – present**

*Chair of Regulatory Committee; member of Competitive Markets Committee and Governance Committee.*

### **Conboy Advisory Services Inc (Canada) – Director, September 2020 – present**

Member of Ontario Energy Board's Adjudicative Modernization Committee.

Provides clients with strategic advice on a wide variety of regulatory, policy and strategic matters. Paula often acts as a facilitator for workshops and stakeholder committees.

Paula does not act on behalf or provide any advice to clients that are also PJM members.

### **Sussex Strategy Group (Canada) – Senior Counsel, May 2020 – present**

Provides clients with strategic advice on a wide variety of regulatory, policy and strategic matters. Paula does not act on behalf or provide any advice to clients that are also PJM members.

### **Energy Market Authority (Singapore) – Board Member, April 2020 - present**

*Member of EMA's Licensing, Tariffs and Competition Committee and the EMA's Import RFP Steering Committee*

The EMA has 3 main roles: Power System Operator, Industry Regulator, Industry Developer.

Monitors and provides oversight of Singapore's "Energy Story's Four Switches" - to 1) diversify gas sources and improve efficiency of generation 2) deploy at least 2GWp of solar by 2030 3) promote regional power grids and 4) explore alternative sources of energy such as hydrogen.

### **Australian Energy Regulator – (Executive) Chair, October 2014- September 2019**

The Australian Energy Regulator is Australia's National energy regulator having been formed in 2005 from the amalgamation of state and territory energy regulators.

- Transitioned gas and electricity network regulation from a highly adversarial and litigious process to a more collaborative one, improving overall stakeholder engagement.

- Developed new and innovative approaches to reviewing rate of return and network regulation.
- Fostered better minister and government liaison Drove significant organisational change.
- Underwent significant organisational change as the AER expanded from an operating budget of \$22m to \$42m and FTE of 125 to 217, responding to an increase in legislated roles and responsibilities.
- Improved compliance and enforcement outcomes through increased legislated powers.

#### **Board member (Australia) – Energy Security Board, 2017-19**

The Energy Security Board was formed to help steer Australia’s National energy reform agenda through policy development and implement various recommendations into legislation and their subordinate rules.

- Improved energy agency coordination.
- Developed national energy mechanisms.
- Developed National Strategic Energy Plan.
- Collaborated with energy agencies and transmission operators to in the development of Australia’s first Integrated System Plan.
- Consulted and advised on market reform

#### **Board member - Ontario Energy Board, 2010-14**

Adjudicated over 200 written and oral hearings, was board member lead on various policy initiatives including “Defining and Measuring Performance of Electricity Transmitters and Distributors” and “Encouraging Electricity Distributor Efficiency” and setting of “Regulated Price Plan.”

#### **Executive Roles prior to 2010:**

- Vice President Regulatory and Government Affairs (Canada) – PowerStream 2003 (Markham Hydro) - 2010
- Senior Advisor (Canada) - Ontario Energy Board, 1997-2002
- Senior Economist (Australia) – Sydney Water Corporation, 1995-1997
- Economist (Australia) - Industry Commission, 1993-1995

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## EDUCATION

**NATIONAL ASSOCIATION OF COMPANY DIRECTORS**, Director Certification, 2023.

**AUSTRALIAN INSTITUTE OF COMPANY DIRECTORS**, Director Certification, 2018.

**SOCIETY OF ONTARIO ADJUDICATORS AND REGULATORS**, Adjudication for Administrative Agencies, Boards and Tribunals, 2010.

**EXECUTIVE DEVELOPMENT PROGRAMS**, Queens University 2008.

**MASTER OF SCIENCE (AGR. ECON)**, University of Guelph 1992, thesis study at La Trobe University, Australia.

**BACHELOR OF SCIENCE (AGR. ECON)**, University of Guelph 1990.

**David E. Mills, NACD.DC**  
Eaglecap Energy Consulting, LLC  
Owner and Principal Consultant

PJM Interconnection  
Board of Managers

*Experienced Board Member, Advisor and Former Utility C-suite Executive  
Focused on Leading Organizations and Client Objectives to Success*

With more than 35-years of experience in the energy industry, highly respected voice on regional and West Coast electricity and natural gas policy issues. Recognized for significant experience in resource planning, utility operations, regulatory, legislative, corporate strategy, and market development.

Strategic leadership and expertise on regional and national energy operations and markets. Considered a catalyst for increasing reliability, improving the customer experience, designing new energy markets and the implementation of creative products and services.

**AREAS OF EXPERTISE**

Regulatory Strategy and Policy	Energy Trading and Risk Management
Generation Operations	Natural Gas Operations
Load Forecasting	Transmission Planning & Operations
Resource Planning & Acquisition	Wholesale Power Market Design
Expert Power Cost Witness	

**EXECUTIVE PERFORMANCE BENCHMARKS**

- Led Puget Board of Directors and executive team in development first long-term strategy for the company.
- \$100M per year of benefits derived from generating resource optimization strategies.
- \$15-25M per year of CAISO Energy Imbalance Market (EIM) benefits.
- Strategic turn-around of Puget LNG project, post permitting challenges.
- 25 percent reduction in customer call volume achieved over two years of leading Get to Zero initiative.

**PROFESSIONAL HISTORY**

**PJM Interconnection, Valley Forge, PA 2021 – present**

Board Member  
Chair of Competitive Markets Committee  
Member of Risk & Audit and Human Resources Committees

**Eaglecap Energy Consulting, Clyde Hill, WA 2021 – present**

Owner & Principal Consultant

**Puget Sound Energy, Bellevue, WA 2002-2020**

Senior Vice President & Chief Strategy Officer, 2015-2020  
Vice President, Energy Supply Operations, 2012-2015  
Director, Energy Supply & Planning, 2002-2012

**US Department of Energy (Bonneville Power Administration), Portland Oregon 1984-2002**

Trading Floor Manager, 1999-2002  
Transmission Retail Wheeling Manager, 1994-1999  
Senior Policy Analyst / Public Utilities Specialist, 1984-1994

**United States Navy 1975-1979**

Helicopter Aircrewman & Rescue Swimmer  
Aircrew Instructor

**EDUCATION**

**Portland State University, Portland OR**  
*Bachelor of Science in Economics*

**University of California Berkeley, Berkeley, CA**  
*Graduate Certificate in Writing (Mar 2024)*

**PROFESSIONAL & CIVIC AFFILIATIONS**

**National Association of Certified Directors (NACD)**  
Director Certification

**California Independent System Operator (CAISO)**  
Former EIM Transitional Executive Committee Member

**Pacific Northwest Utilities Conference Committee**  
Former Board Member, Vice Chair

**Western Systems Power Pool**  
Former Executive Committee Member

**Hire Americas Heroes**  
Former Board Member

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## Vickie A. VanZandt

PE, NAE, LSMIEEE, NACD.DC, Pro. Dir.

PROFESSIONAL EXPERIENCE	<p><b>President of VanZandt Electric Transmission Consulting, Inc.</b> specializing in facilitation of regional power and transmission system issues, electric reliability, and power system control and protection</p> <p>Recent engagements with State of Montana, Bonneville Power Administration, NorthWest Power Pool, Alberta Electric System Operator, PacifiCorp, and Pacific Gas &amp; Electric</p>	2010 – present
	<p><b>Board Director, PJM Interconnection</b></p> <p>Reliability and Security, Risk and Audit, and Human Resources Committees</p>	2022 – present
	<p><b>Board Director, New England Independent System Operator</b></p> <p>Chair - System Planning &amp; Reliability, Member – Compensation and Human Resources, Audit, and Joint Nominating Committees</p>	2011 – 2022
	<p><b>NorthWest Power Pool</b></p> <p>Facilitated Regional development of a Resource Sufficiency Metric and Enforcement Mechanism for an anticipated NW sub-hourly energy market and regulating reserve sharing structure</p>	2015
	<p><b>Technical Panel Member</b>, evaluated bids in Alberta Electric System Operator's competitive process to select proponent to develop, design, construct, own and operate 500kV transmission facilities in Alberta, CA</p>	2013 - 2014
	<p><b>Bi-Partisan Policy Center Initiative on Clean Energy and Reliability</b> one of 20 member panel to advise FERC on clean energy and reliability</p>	2012 - 2013
	<p><b>Program Manager for WECC's Western Interconnection Synchrophasor Program</b> (Largest DOE Smart Grid Stimulus Awardee in Electric Transmission)</p>	2009 - 2014
	<p><b>Convener of Utility Advisory Group</b> for Oregon Wave Energy and Pacific Energy Ventures</p>	2009 - 2011
	<p><b>Senior Vice President</b>, Transmission Services, Bonneville Power Administration</p>	2004 - 2009
	<p><b>Chief Engineer</b> and Vice President, Engineering Services and Transmission Operations &amp; Planning, Bonneville Power Administration</p>	1994 - 2004
ENERGY MANAGEMENT EXPERIENCE	<p><b>Executive responsibility</b> for planning, design, construction, operation, maintenance, marketing, sales, revenue settlement and management of the 15,000 circuit-mile transmission system assets covering four states in the Pacific Northwest. <b>Significant integration of wind energy.</b> Up to \$400M annual capital construction program, over \$120M annual O&amp;M.</p>	2004 - 2009

AFFILIATIONS AND AWARDS	<b>Principal engineering officer</b> and policy advisor for all technical engineering functions associated with BPA's mission.	1994 - 2004
	<b>Power system control, protection and energy management system design engineer &amp; engineering manager</b> – responsible for EMS implementation and replacement projects. Multi-million dollar project management experience. Installed BPA's 1 <sup>st</sup> State Estimator.	1976 - 1994
	<b>National Academy of Engineering Member (NAE)</b>	2021 - present
	<b>Washington State Academy of Sciences</b>	2021 - present
	<b>National Association of Corporate Directors (NACD) Member</b>	2016 - present
	<b>CERTS (Consortium for Electric Reliability Technology Solutions) Industry Leaders Council Member</b>	2011 - 2014
	<b>North American Synchrophasor Program Initiative (NASPI) Executive Steering Committee Member</b>	2007 - 2014
	<b>Secretary of Energy's Electricity Advisory Council Member.</b> Reports on Generation and Transmission Adequacy, Smart Grid, and Storage issued January 2009.	2008 - 2009
	<b>Vice-Chair and Board Member of WECC</b> (Western Electricity Coordinating Council) – one of NERC's Regional Reliability Councils	2005 - 2009
	<b>Co-Chaired the Bi-National Operations Team, investigating the East Coast Blackout of August 14, 2003</b>	2003 - 2004
	Recognized by President Bush for Meritorious Service	2001
Life Senior Member IEEE	1976 - present	
Member Tau Beta Pi, an engineering honor society	1976 - present	
Registered Professional Engineer – State of Oregon	1980 - present	
EDUCATION	<b>NACD Professional Director Certification</b>	2023
	<b>Professional Director Certification (through Governance Solutions Inc.)</b>	2019
	<b>Magna cum laude BSEE</b> , University of Washington, Seattle, WA	1976