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2750 Monroe Blvd.
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November 4, 2022

PJM Members Committee

Dear Members:

The Nominating Committee is responsible for identifying qualified candidates for election to the PJM Board of Managers. This year's Committee comprises five member sector representatives and three Board members. The sector representatives this year are Jason Barker (Generation Owners), Jim Davis (Transmission Owners), Adrien Ford (Electric Distributors), Ruth Ann Price (End-Use Customers), and Noha Sidhom (Other Suppliers). The Board members are Terry Blackwell (serving as the non-voting chair), Paula Conboy and Dean Oskvig.

The committee met on October 24, 2022 to review the qualifications and prior service of Jeanine Johnson, Margo Loebl and Charlie Robinson, the three incumbent PJM Board members whose terms expire in 2023. Each had indicated their desire to be considered for reelection. Their qualifications were considered in light of the criteria established by Section 7.2 of the Operating Agreement for the composition of the Board. After discussion, the Committee voted to nominate Jeanine Johnson, Margo Loebl and Charlie Robinson for reelection at the PJM Annual Meeting in May 2023.

As previously communicated, the Nominating Committee also nominated Vickie VanZandt to fill the seat vacated by Sarah Rogers on October 1, 2022. Vicki VanZandt has been appointed by the Board for the balance of the PJM year and will stand for election at the PJM Annual Meeting in May 2023.

Please join me in congratulating all of the nominees and thanking the Nominating Committee for its excellent work this year.

Sincerely,

A handwritten signature in black ink, appearing to read 'Manu Asthana', with a long horizontal flourish extending to the right.

Manu Asthana
President and CEO, PJM Interconnection

JEANINE JOHNSON, MBA



CAREER SNAPSHOT

VP, HEAD OF PRODUCT SECURITY | Netgear
2020–Present

CEO & CO-FOUNDER | SunToWater Technologies
2018–2020

HEAD OF APPLICATION SECURITY | Apple
2015–2018

CTO | PeerSpace.com
2014–2015

DIRECTOR OF PRODUCT DEVELOPMENT | Flex
2011–2014

SR. MANAGEMENT CONSULTANT | McKinsey & Co.
2010–2011

SR. TECH. PROGRAM & PRODUCT MGR. | Amazon
2008–2010

WEB 2.0 ENTREPRENEUR | MyQuire & MySpace
2006–2008

PROGRAM MGR., Windows | Microsoft
2004–2006

SECURITY LEAD, SQL Server | Microsoft
2001–2004

SOFTWARE DESIGN ENGINEER, .NET | Microsoft
1998–2001

PROFESSIONAL CERTIFICATIONS

ADVANCED INFORMATION ASSURANCE & SECURITY CERTIFICATE | Apple sponsored at Villanova University | 2017

DIRECTORS' COLLEGE CERTIFICATE (Public Company Board Training) | Flex sponsored at Stanford Law School | 2013

AWARDS & RECOGNITION

WOMEN IN IT AWARDS (Short-list for Entrepreneur of the Year) | 2019

NEW LEADERS COUNCIL (NLC) | Silicon Valley Fellow | 2019

PUBLIC SPEAKING ENGAGEMENTS

SPEAKER | Women in Innovation | R&D 100 Conference and Awards | 2019

SPEAKER | Cybersecurity: In the Context of an Ever-Connected World | VerveCon.org Tech Conference | 2019

WINNER | Singularity University's Impact Challenge | 2015

WINNER | 16th Founders Showcase | 2015

BOARD & ADVISORY ROLES

BOARD MEMBER | PJM | 2020–Present

BOARD MEMBER | SunToWater | 2012–Present

ADVISOR | Tenshey | 2017–Present

ADVISOR | Cornell University PCCW | 2019–Present

BOARD MEMBER & ADVISOR / SECURITY LEADER

CYBERSECURITY OPERATIONS • IOT PRODUCT DEVELOPMENT • TECHNOLOGY STRATEGY

Jeanine Johnson is a renowned cybersecurity thought leader, strategist, and technical expert with 25 years of successfully safeguarding web-based services and platforms, remediating security issues, and growing talented high-performance teams.

As a transformational architect and growth strategist, she has been hired by premier industry leaders, including Apple, Amazon, Microsoft, McKinsey, Netgear, and others, to forge their strategic direction of cybersecurity initiatives. With her indomitable entrepreneurial spirit, Jeanine has led several start-ups from ideating and securing funds—she has raised millions in private equity—to implement innovative products and scale go-to-market strategies.

Her career trajectory soared when she was hired at Microsoft before she graduated with dual Bachelor of Science degrees in Computer Science and Computer Engineering from the University of Missouri. There she developed Microsoft's security strategy, protocols, and standards for SQL Server Notification Services. Recognized for her leadership and technology prowess, she was promoted to drive the user experience for Windows' encryption security technology that helped harden data privacy for data centers worldwide.

Bitten by the entrepreneurial bug, she co-founded several start-ups—MyQuire.com, PeerSpace.com, and scaled MySpace.com—pioneering innovative social and collaborative web applications. These opportunities led her to Amazon.com, where she joined an internal start-up and spearheaded the creation of Amazon Web Services (AWS) Cloud Watch, Auto-Scaling, Load Balancing and Relational Database Services to migrate Amazon's marketplaces to run on its own Cloud. Then, she was recruited by McKinsey & Company as an Experienced Hire, where she developed scaling strategies for two different highly available e-commerce Service Oriented Architecture (SOA) platform stacks with over 10,000 Transactions Per Second and transformed an IT division into an Agile product team.

With an impressive career history of driving growth and operational transformations, Jeanine was recruited by Flex.com's CSO to drive new product development strategies for Flex's ~\$25B portfolio. Spearheading product and pricing strategies that led to several M&As and spin-offs, Jeanine's achievements were acknowledged as contributing to Flex's stock price doubling in under 3 years.

Trailblazing new territory is the hallmark of Jeanine's professional motivation, which compelled her to join other entrepreneurs in the sharing economy as the CTO of PeerSpace.com, a mobile-first marketplace for short-term unique space rentals. After building a secure, cloud-agnostic platform, her efforts paved the way for the company's 30% month-over-month growth. Simultaneously, Jeanine won Singularity University's Impact Challenge, where Gov. Gavin Newsom gave her first prize for pitching SunToWater.com's solar-powered Internet of Things (IoT) water generator.

Apple then recruited Jeanine to create an omnichannel strategy for its e-commerce platform to align with its new Retail Stores, which led to enhancing its cybersecurity posture as its first Head of Application Security for consumer internet applications (iTunes, iCloud, Siri, Apple Music, etc.). There she launched Apple's Bug Bounty program, investigated several executive escalations and spearheaded the consolidation of Apple.com's security teams.

While serving as a Board member of SunToWater.com, Jeanine was asked to step in as CEO to commercialize its IoT water generator. There she raised over \$7M in VC funds to launch the device at the 2020 Kitchen and Bath Industry Show (KBIS) in Las Vegas with Elkay.com (North America's largest producer of water dispensers) and Flex as its manufacturing partners. Upon passing the baton to her co-founder (more experienced in scaling financed companies), Jeanine joined Netgear as VP, Head of Product Security to support its digital transformation by maturing its cybersecurity strategy and hardening its products to meet and exceed enhanced regulations.

Certified as a Board Director by Stanford Law School Director's College, and ignited by her passion for leading technical organizations through complex challenges, Jeanine also contributes as a leader and advisor to various Boards.

MARGARET LOEBL

EDUCATION

MBA, UNIVERSITY OF CHICAGO, 1986

BA, German with concentration in Economics, WELLESLEY COLLEGE, 1982

- Northwestern/Kellogg School of Management, Executive Education, 2016, *“Corporate Governance: Effectiveness and Accountability in the Boardroom”*
 - American College of Corporate Directors *“Certified Professional Director,” 2017*
 - Association to Advance Collegiate Schools of Business International, 2007, *Certificate to be a “professionally qualified” business school professor*
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PROFESSIONAL EXPERIENCE

AGROFRESH SOLUTIONS, INC., Philadelphia, PA (NASDAQ: AGFS)

2015 – 2016

A spinoff from Dow Chemical serving customers worldwide providing proprietary technology for the horticultural markets, primarily ethylene management systems to maintain fruits, vegetables and flowers. (www.agrofresh.com)

Corporate EVP and Chief Financial Officer

Recruited to build a new team of 18 globally to replace external consultants with internal employees in Accounting & Reporting, FP&A, Investor Relations, Treasury, Tax, Internal Audit, Insurance and Facilities.

QUAKER CHEMICAL CORPORATION, Conshohocken, PA (NYSE: KWR)

2012 – 2015

Leading global provider of process fluids, chemical specialties, and technical expertise to industries including steel, aluminum, automotive, mining, aerospace, tube & pipe, cans, and others. (www.quakerchemical.com)

Corporate VP, Chief Financial Officer and Treasurer

Oversaw Accounting & Reporting, Treasury, Information Technology including Cybersecurity Planning, Corporate Development, Investor Relations, FP&A, Tax, Internal Audit, Insurance and Facilities. Led 135-person global team, including corporate and regional finance teams.

CONSTELLIUM, an Apollo Portfolio Company, Paris, France (NYSE: NYA)

2011

Global leader in design and manufacture of innovative and high value-added aluminum products and solutions for the automotive, aerospace and packaging sectors. (www.constellium.com)

Consultant

Provided 5 months of capital market consulting services to evaluate alternatives for recapitalization, including bank financing, public debt or initial public offering.

TECHTEAM GLOBAL, Southfield, MI

2008 – 2010

At \$211 million, publicly traded company that provided service desk, technical support, desk-side support, security administration, infrastructure management and related professional services globally. Company’s government business sold to Jacobs Technologies and commercial business sold to Stefanini in 2010.

Corporate VP, Chief Financial Officer and Treasurer

Oversaw Accounting & Reporting, Investor Relations, Tax, Treasury, FP&A and Internal Audit. Led 35-person global team, including corporate and regional finance teams.

ARCHER DANIELS MIDLAND COMPANY (ADM), Decatur, IL (NYSE: ADM)

2002 – 2007

One of the world’s largest agricultural processors and food ingredient providers making products for food, animal feed, industrial and energy uses. (www.adm.com)

Corporate Group VP, Finance & Director, Archer Daniels Midland’s Financial Services Subsidiaries

In this newly created role, oversaw Global Treasury, Planning and Business Development, Credit, Private Equity, and Benefit Financing. Chartered with bringing in the best practices for financial processes and controls required in a large complex multi-national company. Led 200-person global team, including on-the-ground experience in emerging markets (Brazil, China, Indonesia, Malaysia, Ukraine).

NIKE, INC., Beaverton, Oregon (NYSE: NKE)**2000 – 2001**

One of the world's leading designer, marketer and distributor of authentic athletic footwear, apparel, equipment and accessories for a wide variety of sports and fitness activities. (www.nike.com)

Corporate VP, Corporate Finance

In this newly created role, managed Global Tax, Treasury and Risk Management (insurance and business continuity planning). Issued \$250 million 5-year bond to term out commercial paper, increasing the company's liquidity. Led 55-person team, including corporate and regional teams.

GENERAL MOTORS CORPORATION, Detroit, MI (NYSE: GM)**1987 – 2000**

Among world's largest automotive companies and well-positioned globally among its competitors. (www.gm.com)

INTERNATIONAL SUBSIDIARIES

Controller, General Motors do Brasil, Sao Paulo, Brazil (2000)

Managed Cost and General Accounting, Budgeting/Operations Analysis, Cost Estimating/Forward Program Investment, Product Pricing and Payroll. Facilitated the funding of Sales and Marketing strategy to be the 1st Brazilian and GM operation globally to sell vehicles over the Internet. Led 185-person team in Brazil.

Treasurer, General Motors do Brasil, Sao Paulo, Brazil (1998 – 1999)**Director, Boards of General Motors do Brasil's Financial Services Subsidiaries, Sao Paulo, Brazil (1998-1999)**

As Treasurer, managed Corporate Finance (liquidity/FX), Credit, Tax, Insurance and Trade Credits for the car company and Funding/Interest Rate Risk Management at the financial services subsidiaries (with about \$2.5 billion of assets). Led 75-person team in Brazil.

Treasurer, GM of Canada, Toronto, Canada (1996 – 1998)

Served in unique joint treasurer and legal entity controller position (for financial reporting & control) for GM's largest non-U.S. subsidiary generating \$23 billion in annual revenue. Responsibilities included administration for 30,000 employees, union contract negotiations and \$6 billion pension asset management. Led 50-person team in Canada.

Treasurer – GM de Mexico, Mexico City (1993 – 1996)

CORPORATE TREASURY – NEW YORK (1987 – 1993)

EARLIER CAREER**1982 – 1986**

Held positions as Options Specialist with the **Chicago Mercantile Exchange** and as a Research Associate with **Lexecon**

PROFESSIONAL ACTIVITIES

- **PJM Interconnection LLC**, Manager of the Board, chairing the Risk and Audit Committee and serving the Competitive Markets and Regulatory Committees, 2020 – Present
- **Marquette University Institute for Women's Leadership**, Advisory Board Member, 2019 – Present
- **Marquette University College of Business Administration**, College Leadership Council Member, 2017 – Present
- **Women Corporate Directors and Milwaukee Women inc.**, Member of both, 2017 – Present
- **National Association of Corporate Directors** – Member, 2016 – Present
- **Franklin W. Olin College of Engineering**, President's Council Member Emeriti, 2011 – Present
- **Wellesley College Business Leadership Council**, Member and Board Director, 2002 – Present
- **Wellesley College Alumnae Association**, Board Director, Treasurer and Finance Committee Chair, 2018 – 2021
- **Philadelphia's Forum for Executive Women**, Member, Board Director and Finance Committee Chair, 2018 – 2019
- Named in the **Cranfield University**, "The Female FTSE Report 2012, 100 Women to Watch" as candidates for Board of Directors positions
- Executive in Residence, the **University of Illinois**, 2007 – 2008
- **Hickory Point Bank and Trust Company**, Board Director, serving the Credit Committee, 2003 – 2007
- Speaker or event moderator – covering topics in Leadership, Governance and Finance at schools and for business groups, on-going

LANGUAGES

Working knowledge of German, Portuguese and Spanish

Charles F. Robinson

PROFESSIONAL EXPERIENCE

Jan. 2007 - present REGENTS OF THE UNIVERSITY OF CALIFORNIA
Oakland, CA

General Counsel & Vice President, Legal Affairs

- *Chief Legal Officer of 10-campus public research university system, comprising 295,000 students, 233,000 employees, and \$44B budget; provide advice and counsel to governing Board, President and senior leadership at central office, campuses and medical centers; oversee 145-attorney legal department and manage \$218M legal budget; represent the University in all legal, regulatory and administrative proceedings; one of four Principal Officers to the Regents and member of President's Executive Committee.*

Apr. 2000 – Dec. 2006 CALIFORNIA INDEPENDENT SYSTEM OPERATOR
CORPORATION
Folsom, CA

Vice President, General Counsel & Corporate Secretary

- *Chief Legal Officer of federally-regulated wholesale electric utility company operating most of California's high voltage transmission grid; executive management team member; executive overseeing the Legal & Regulatory, Compliance, Governmental Affairs, Market Analysis and Corporate Secretary Departments.*

Acting Chief Administrative Officer (Jun. 2004 – Mar. 2005)

- *Pending conclusion of search for new CEO, assumed primary responsibility for all corporate administrative functions--including Finance, Human Resources, Corporate Communications, Security, Facilities, Strategic Planning and Regulatory Policy—in addition to responsibilities for departments listed above.*

Feb. 1999 – PACKARD BELL NEC
Mar. 2000 Sacramento, CA

Assistant General Counsel, Director of Litigation

- *Chief legal manager of the Company's litigation portfolio and of all pre-litigation claims, disputes and investigations.*
- *Retained and oversaw outside counsel, developed case/business objectives, consulted on strategy, established and maintained budgets, counseled senior management.*
- *Supported the Company's Real Estate Group and maintained the Company's foreign and domestic corporate registrations.*

Jul. 1995 – RAYCHEM CORPORATION
Feb. 1999 Menlo Park, CA

Division Counsel

- *Counsel for the Telecommunications, Active Network Electronics, and Energy divisions and for the Latin America and Asia regions.*
- *Delivered general legal counsel and training, negotiated and documented business alliances and commercial transactions, and managed litigation.*
- *Significant work in the areas of antitrust, securities and export control compliance; sales channel management; licensing; intellectual property and products liability litigation.*

Nov. 1983 – HELLER EHRMAN WHITE & McAULIFFE
Jun. 1995 San Francisco, CA

Partner (Jan. 1989 – Jun. 1995)
Associate (Oct. 1983 – Dec. 1988)

- *General commercial litigation practice focusing on the areas of securities, antitrust, insurance coverage, environmental, copyright, immigration and civil rights law, and consumer class actions.*

Aug. 1982 – THE HONORABLE WILLIAM H. ORRICK
Aug. 1983 UNITED STATES DISTRICT JUDGE
San Francisco, CA

Law Clerk

- *Conducted legal research, drafted bench memoranda and proposed orders and opinions.*

BAR ADMISSIONS

UNITED STATES SUPREME COURT
UNITED STATES COURT OF APPEALS, NINTH CIRCUIT
UNITED STATES DISTRICT COURTS, NORTHERN AND
EASTERN DISTRICTS OF CALIFORNIA
STATE BAR OF CALIFORNIA

EDUCATION

J.D. 1982 YALE LAW SCHOOL
New Haven, CT

- *John Currier Gallagher Prize Trial, Thomas Swan Barristers' Union*

B.A. 1979 HARVARD UNIVERSITY
magna cum laude Cambridge, MA

- *Albert M. Fulton Prize (best senior honors thesis)*
- *John Harvard Scholarship (for academic achievement of the highest distinction)*
- *State Finalist (Pennsylvania), Rhodes Scholarship competition, 1978-79*

BOARD ACTIVITIES

- 2011 – present
- PJM INTERCONNECTION LLC, Member, Board of Managers
- *Federally-regulated wholesale electric utility company operating the high voltage transmission grid for portions of thirteen Eastern states and the District of Columbia*
 - *Chair, Governance Committee (2020-present)*
 - *Chair, Board Nominations Committee (2020-2021)*
 - *Chair, Regulatory Committee (2011-2020)*
- 2012 – 2022
- FIAT LUX RISK AND INSURANCE COMPANY, Member, Board of Directors
- *Captive insurance company for the University of California, chartered in the District of Columbia*
 - *Corporate Secretary (2012 – present)*
- 2007 – 2022
- NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY ATTORNEYS
- *Professional association for university attorneys based in the District of Columbia*
 - *Board of Directors (2020-present)*
- 2014 – 2016
- MARCUS FOSTER EDUCATION FUND (now Marcus Foster Education Institute), Member, Board of Directors
- *Community nonprofit offering institutional support and college scholarships, respectively, to education agencies and disadvantaged high school graduates in Oakland, California and the larger Bay Area*
- 2009 – 2014
- BERKELEY COMMUNITY FUND (now Berkeley Community Scholars), Member, Board of Directors
- *Community nonprofit offering college scholarships and mentoring support to disadvantaged graduates of Berkeley public high schools*

PROFESSIONAL ASSOCIATIONS AND OTHER ACTIVITIES

2009 – present	AMERICAN LAW INSTITUTE
2006 – present	NATIONAL ASSOCIATION OF CORPORATE DIRECTORS
1999 – present	AMERICAN BAR ASSOCIATION (Litigation and Energy Sections)
2005 – 2007	ENERGY BAR ASSOCIATION
1989 – 1999	NAACP LEGAL DEFENSE FUND, Northern California Chapter Steering Committee
1994 – 1997	LEGAL SERVICES TRUST FUND (IOLTA) COMMISSION, Vice Chairman, Member
1990 – 1995	PUBLIC INTEREST CLEARINGHOUSE, President, Treasurer

SPECIAL RECOGNITION

March 2021	World Recognition of Distinguished General Counsel Award, Directors Roundtable
September 2016	In-house Litigation Department of the Year, The Recorder (San Francisco Legal Newspaper)

- June 2013 Recognized as one of California's top In-House attorneys by Los Angeles/San Francisco Daily Journal (Legal Newspaper)
- October 2012 Transformative Leadership Award, In-House Counsel Magazine
- September
2012 Legal Department of Year, 2012, The Recorder



Vickie A. VanZandt, PE, NAE, LSMIEEE, Pro. Dir.

PROFESSIONAL EXPERIENCE	<p>President of VanZandt Electric Transmission Consulting, Inc. specializing in facilitation of regional power and transmission system issues, electric reliability, and power system control and protection</p> <p>Recent engagements with State of Montana, Bonneville Power Administration, NorthWest Power Pool, Alberta Electric System Operator, and Pacific Gas & Electric</p>	2010 - present
	<p>Board Director, New England Independent System Operator</p> <p>Chair - System Planning & Reliability, Member – Compensation and Human Resources and Joint Nominating Committees</p>	2011 - 2022
	<p>NorthWest Power Pool</p> <p>Facilitated Regional development of a Resource Sufficiency Metric and Enforcement Mechanism for an anticipated NW sub-hourly energy market and regulating reserve sharing structure</p>	2015
	<p>Technical Panel Member, evaluated bids in Alberta Electric System Operator's competitive process to select proponent to develop, design, construct, own and operate 500kV transmission facilities in Alberta, CA</p>	2013 - 2014
	<p>Bi-Partisan Policy Center Initiative on Clean Energy and Reliability one of 20 member panel to advise FERC on clean energy and reliability</p>	2012 - 2013
	<p>Program Manager for WECC's Western Interconnection Synchrophasor Program (Largest DOE Smart Grid Stimulus Awardee in Electric Transmission)</p>	2009 - 2014
	<p>Convener of Utility Advisory Group for Oregon Wave Energy and Pacific Energy Ventures</p>	2009 - 2011
	<p>Senior Vice President, Transmission Services, Bonneville Power Administration</p>	2004 - 2009
	<p>Chief Engineer and Vice President, Engineering Services and Transmission Operations & Planning, Bonneville Power Administration</p>	1994 - 2004
	ENERGY MANAGEMENT EXPERIENCE	<p>Executive responsibility for planning, design, construction, operation, maintenance, marketing, sales, revenue settlement and management of the 15,000 circuit-mile transmission system assets covering four states in the Pacific Northwest. Significant integration of wind energy. Up to \$400M annual capital construction program, over \$120M annual O&M.</p>
<p>Principal engineering officer and policy advisor for all technical engineering functions associated with BPA's mission.</p>		1994 - 2004
<p>Power system control, protection and energy management system design engineer & engineering manager – responsible for EMS implementation and replacement projects. Multi-million dollar project management experience. Installed BPA's 1st State Estimator.</p>		1976 - 1994

AFFILIATIONS AND AWARDS	National Academy of Engineering Member (NAE)	2021 - present
	Washington State Academy of Sciences	2021 - present
	National Association of Corporate Directors (NACD) Member	2016 - present
	CERTS (Consortium for Electric Reliability Technology Solutions) Industry Leaders Council Member	2011 - 2014
	North American Synchrophasor Program Initiative (NASPI) Executive Steering Committee Member	2007 - 2014
	Secretary of Energy's Electricity Advisory Council Member. Reports on Generation and Transmission Adequacy, Smart Grid, and Storage issued January 2009.	2008 - 2009
	Vice-Chair and Board Member of WECC (Western Electricity Coordinating Council) – one of NERC's Regional Reliability Councils	2005 - 2009
	Co-Chaired the Bi-National Operations Team, investigating the East Coast Blackout of August 14, 2003	2003 - 2004
	Recognized by President Bush for Meritorious Service	2001
	Life Senior Member IEEE	1976 - present
	Member Tau Beta Pi, an engineering honor society	1976 - present
	Registered Professional Engineer – State of Oregon	1980 - present
	EDUCATION	Professional Director Certification (through Governance Solutions Inc.)
	Magna cum laude BSEE, University of Washington, Seattle, WA	1976