

FIND
AN OUTLET
FOR YOUR
TALENT



The text 'FIND AN OUTLET FOR YOUR TALENT' is arranged in four lines. The word 'FIND' is in light blue. 'AN OUTLET' is in yellow and green. 'FOR YOUR' is in pink and blue. 'TALENT' is in a dark blue/black color with a pattern of green and red lines, resembling a stock market or data visualization. Five stylized human head icons are placed around the text: a woman with dark hair above 'FIND', a man with glasses to the right of 'OUTLET', a woman with curly hair to the left of 'FOR', a man with blonde hair below 'YOUR', and a smiling face with a dashed border to the right of 'TALENT'.



“It’s exciting to work in a rapidly evolving industry where you get to actively participate in solutions and processes that are shaping the future of the electricity industry. The formal training programs, as well as the willingness of people to share information and answer my questions, make it easy to learn new things at PJM.”



CHOOSING PJM

PJM offers employees a work environment that fosters personal and professional growth while providing an industry-leading Total Rewards benefits package.

Top-tier base salary

401(k) savings plan with company match and non-elective contribution

Vacation, paid holidays, floating holidays and paid time off

Tuition reimbursement program

On-site cafeteria and gym

BENEFITS

- Medical and dental plan (including prescription drugs, vision and infertility coverage).
- Pet insurance
- Elder care and childcare referral services
- Relocation assistance
- Mentoring program
- Employee assistance program
- Pay for performance
- Paid volunteer day
- Adoption assistance
- Awards and recognition
- Telecommuting, flex-time and summer hours
- Development programs



LIFE AT PJM

CULTURE OF CARING



PJM is dedicated to community outreach. We recognize that bringing light to the communities where we live and work involves more than electricity. It means giving back to our neighbors and powering positive change.

DEVELOPMENT




PJM offers the opportunity to enhance your technical and business skills through a combination of formal training and on-the-job work experiences.

DIVERSITY



PJM is committed to fostering an environment of diversity and inclusion that promotes leadership and growth.

WHO IS PJM?



“PJM has created a work environment that allows employees to meet the demands of their work life without losing focus on their priorities outside of work. I’m fortunate to work for a company that understands the importance of flexibility and supports employees in balancing work and personal responsibilities.”

PJM works behind the scenes to keep the power flowing for 65 million people in 13 states and the District of Columbia.



WE COORDINATE

and direct the operation of the region’s largest transmission grid



WE OPERATE

the world’s largest competitive wholesale electricity market



WE PLAN

regional transmission improvements



PJM
INTERCONNECTION

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Working to Perfect the Flow of Energy

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